

III. Membership Rates Cont'd

For businesses and community groups, size is determined by the average number of full-time equivalent employees, temporary / contract workers, subcontractors and consultants employed by your organization during your last fiscal year.

Type	Size (# of employees)	Rate	Check One
Non Profit / Community Group	1 – 10	\$ 125	<input type="checkbox"/>
	11 – 50	\$ 250	<input type="checkbox"/>
	51 – 100	\$ 500	<input type="checkbox"/>
	101 – 500	\$ 750	<input type="checkbox"/>
	500+	\$ 1,250	<input type="checkbox"/>
Business	1 – 10	\$ 250	<input type="checkbox"/>
	11 – 50	\$ 500	<input type="checkbox"/>
	51 – 100	\$ 750	<input type="checkbox"/>
	101 – 500	\$ 1,250	<input type="checkbox"/>
	500+	\$ 2,500	<input type="checkbox"/>

IV. Membership Agreement

To be completed by Primary Representative

SB NOW Member Charter

As members of The Sustainable Business Network of Washington (SB NOW), we understand that success is inextricably intertwined with the larger social welfare. As such, we pledge to work towards:

1. **Economic Prosperity** – to undertake management practices strategies that support long-term economic development and growth;
2. **Environmental Quality** – to go beyond compliance through the adoption of proactive strategies which restore and enhance the environment in which we live, work and play;
3. **Social Equity** – to operate as a good citizen and encourage respect and dignity by taking into consideration the concerns of, and seeking to develop mutually beneficial relationships with all stakeholders;
4. **Corporate Governance and Ethics** – to conduct in an ethical manner and to seek to do business with those that adopt the same principles;
5. **Collaboration and Learning** – to learn and share with the Network community, with the purpose of helping each other in new ways, acquire new knowledge and skills, and advance the concept of the triple bottom line, and the practice of building better businesses and stronger communities.

By signing below, the Primary Representative attests on behalf of his/her company to have read, understood and committed to abide by the SB NOW member charter and the following: SB NOW membership may not be used by members as an endorsement of their CSR policies or practices. Direct commercial member-to-member solicitation is prohibited and may result in membership termination. SB NOW respects the privacy of confidential and personal information and does not share member information with third parties; members may request additional restrictions regarding contact.

Signature: _____

Date: _____

V. Payment Method

Check enclosed Credit Card

Account #: _____ Exp. Date _____ Security Code: _____

Cardholder Name: _____ Signature: _____

Billing Address (Including Postal Code for Credit Card): _____

Send your completed Membership Application and payment to:

SB NOW
ATTN: Lee Boyle
1322 Emerson Street, NW
Washington, DC 20011
Email: membership@SBNOW.org